

## Leading Canadian Cosmetic Manufacturer

### Problem

- **Siloed plans:** No central place to track recruitment related decisions and actions across multiple teams
- **Lack of visibility:** Disorganized mix of tools meant no central program for managing the recruitment cycle
- **Longer recruitment cycles:** Ad-hoc recruitment plans and decentralized platforms leading to longer recruitment cycles, making the model non-scalable as the company grows

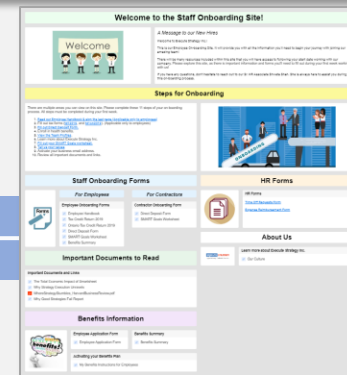
*“Execute Strategy is a partner in your solution implementation, they truly found a economical solution to our HR problem and not only help us build the solution but also advanced us in building our HR processes”*

VP, HR

# Hiring and Onboarding Platform (Nimble HRIS)

### Solution

- Standardize and automate the recruitment process with real-time access to all the team members
- HR team gains anytime, anywhere access to recruitment and onboarding data and upcoming processes needed
- Integration with job portals like Indeed and Workday
- Dynamic status update on various roles using dashboards
- Centralized repository of documents and forms for onboarding



### Result/Impact



**Shorter recruitment cycle:** With cross platform integration and standardized process, the recruitment cycle is shorter



**Set for scale:** With repeatable processes in place, time saving automation, and real time process visibility, a framework is set for successful growth



**True visibility:** All status is instantly updated and universally available to all team members, removing the need to hunt down details